VOTE 13

DEPARTMENT OF AGRICULTURE, CONSERVATION AND ENVIRONMENT

VOTE 13: DEPARTMENT OF AGRICULTURE, CONSERVATION & ENVIRONMENT

TO BE VOTED:	R327 657 000
STATUTORY APPROPRIATION:	Nil
RESPONSIBLE POLITICAL HEAD :	Hon. E. Molewa
ADMINISTRATING DEPARTMENT:	Department of Agriculture,
	Conservation & Environment
ACCOUNTING OFFICER:	Mr. A. Wills

1. OVERVIEW

<u>Vision</u>

Equitable and sustainable agricultural, nature conservation and environmental sectors to create a better life for the people of the North West Province

Mission

To provide services towards sustainable natural resource use that supports competitive, profitable and equitable agriculture, nature conservation and environmental management

Core Objectives

Arising from the National Strategic Plan, the strategic goals of the Department are:

- To enhance equitable access and participation in the sectors.
- To improve competitiveness and profitability in the sectors.
- To ensure sustainable resource management in the sectors.
- To ensure good governance.

Within this broad strategic framework the departmental plan must take into account provincial priorities given the specific and unique circumstances that prevail in this part of the country. As part of the thrust towards integrated service delivery this department contributes to the realisation of the Economic Development and Infrastructure cluster of priorities. These applicable priorities are:

- To improve access to productive resources
- To expand the primary production sectors
- To promote investment
- To develop the tertiary economic sector
- To support innovation, knowledge and entrepreneurial development
- To develop bulk infrastructure that support economic growth
- To ensure integrated sustainable development
- To ensure efficient and effective leadership and administration

Therefore the core objectives of the department are aligned in terms of the National Strategic Goals and Provincial Priorities as follows:

Strategic Goal 1 - To Enhance Equitable Access & Participation in the Sectors

Provincial Priority - To Improve Access to Productive Resources

- Facilitate access to land for new Black farmer development & settlement
- Facilitate access to finance, markets and business management skills

Provincial Priority - Expand the Primary Production Sector

- Improve household food security in the province
- Provide agriculture, conservation and environmental extension support services

Strategic Goal 2 - To Improve Competitiveness and Profitability in the Sectors

Provincial Priority - To Promote Investment in the Sectors (by boosting investor confidence through addressing international cooperation agreement requirements and improving rural safety and security)

- Facilitate and support the development of agricultural, conservation and environmental enterprises
- To create awareness of trade barriers resulting from international treaties and agreements
- To implement effective vet public health regulatory services
- To facilitate the provision of vet animal health services
- To facilitate the provision of vet diagnostic services
- Facilitate rural safety and security

Provincial Priority - To Develop the Secondary and Tertiary Economic Sectors

• Agriculture, conservation and environmental secondary and tertiary enterprise development

Provincial Priority - To Support Innovation, Knowledge and Entrepreneurship Development

- Agriculture, conservation and environmental specialist support services
- Agricultural education and training

Provincial Priority - To Develop Bulk Infrastructure That Supports Economic Development

Facilitate the development of agriculture, conservation and environmental related infrastructure

Strategic Goal 3- To Ensure Sustainable Resource Management In The Sectors

Provincial Priority - To Ensure Integrated Sustainable Development

- Regulation of sustainable development, use and management of biodiversity, natural landscapes, natural heritage, ecosystems
- Regulation of sustainable development, use and management of the human built environment
- Sustainable development, use and management of agricultural land and resources

Strategic Goal 4- To Ensure Good Governance

Provincial Priority - To Ensure Efficient, Effective Leadership & Administration of the Sectors

- Provide effective strategic and political leadership
- Provide effective strategic and administrative management of the department
- Provide effective strategic operational support services
- To provide administrative and financial support to enhance effective service delivery
- To conduct human resource management to enhance effective service delivery

Core Activities

The activities that are carried out by the programmes of the department in order to achieve the core objectives may be grouped under four categories:

- Programmes carried out in terms of legislation:
 - Regulatory services: Veterinary Services

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- Environmental Conservation Management
- Agricultural Land Services
- Provincial priority programmes:
 - Professional Services
 - Development Field Services
 - Support programmes:
 - Administration
 - Human Resources

2. REVIEW OF THE CURRENT BUDGET YEAR

The Agriculture, Conservation and Environment sectors are important to the North West economy contributing on average 13% of total gross domestic product and 19% of total formal employment. These figures encompass only the recorded primary production activities and exclude the input supplier, transport, agro-processing, financial, risk management and many other services associated with and dependant on the sectors. During the period under review the Departmental activities contributed directly or indirectly to the following provincial priority areas:

- Improving access to productive resources
- Expanding the primary production sector
- Promoting investment in the agricultural, conservation and environmental sectors

- Developing the tertiary economic sector (SMME)
- Supporting innovation, knowledge and entrepreneurship development
- Developing bulk infrastructure that supports economic development
- Ensuring integrated sustainable resource development
- Ensuring efficient and effective leadership and the administration of the agricultural, conservation and environmental sectors

These in turn contributed to the objectives of job creation, skills development, combating HIV/Aids and poverty alleviation. The main target was the rural community who form the majority of the population of the province.

3. OUTLOOK FOR THE COMING BUDGET YEAR

In the process of strategic planning, restructuring and transformation of the department, and human resource planning, as required by the Public Service Regulations, Treasury Regulations and the Public Finance Management Act, as well as the Restructuring and Transformation of the Public Service Agreement (Resolution 7), the Department has identified the following programmes aimed at improving service delivery during the coming financial year:

- Agricultural, conservation and environmental extension and capacity building
- Value-adding entrepreneurial development
- Land administration and redistribution
- Nature conservation regulation
- Environmental management regulation
- Veterinary regulatory services
- Scientific and technical support
- Planning, policy and legal support
- Financial, logistical and human resource management support
- Agricultural education and training

It is envisaged that with the adoption of these new programmes and final outcome of the planning process, in the form of a new structure based on client needs and services to be rendered, and the implementation of the Resolution 7, the Department will be in a more favourable situation to deliver services more effectively.

The process is expected to yield the right number of staff required, a more effective structure, and a more efficient system to manage it.

It is also envisaged that some of the historical problems that have put financial and other strains on the resources of the department will be resolved in the coming financial year. These include the finalization of the processes of rationalization of the parastatals AGRISERVE and AGRIBANK and the closure of some projects attached to them.

Departmental summary of expenditure according to programme

	Departmental Summary of Expenditure and Estimates							
	2000/	2001/	2002/	2003/	2004/	2005/		
	2001	2002	2003	2004	2005	2006		
Programme (R'000)	Actual	Actual	Est. Actual	MTEF	MTEF	MTEF		
1. Administration	29,263	40,649	25,810	29,102	29,795	34,863		
2. Human Resources Management	-	7,349	9,437	12,346	12,851	13,221		
3. Professional Services	25,265	80,738	91,466	101,617	106,206	110,510		
4. Development Field Services	85,826	84,192	104,803	119,458	114,350	121,197		
5. Regulatory Services	79,366	49,349	62,247	65,134	68,462	71,697		
Total programmes	219,720	262,277	293,763	327,657	331,664	351,488		

Departmental summary of expenditure and estimates

	Departmental Summary of Expenditure and Estimates					
	2000/	2001/	2002/	2003/	2004/	2005/
	2001	2002	2003	2004	2005	2006
Classification (R'000)	Actual	Actual	Est. Actual	MTEF	MTEF	MTEF
Current:						
Personnel	152,901	190,659	209,914	224,854	236,629	247,846
Transfer payments (current)	28,874	16,985	17,595	18,581	13,685	13,900
Administrative expenditure	17,257	24,656	24,662	27,315	25,154	29,026
Stores	12,574	10,238	13,882	17,443	15,502	16,810
Professional and special services	2,841	4,064	7,252	10,816	11,098	11,292
Other current expenditure	188	10,220	12,879	20,376	21,304	24,042
Total Current Expenditure	214,635	256,822	286,184	319,385	323,372	342,916
Capital:						
Transfer payments (capital)	-	-	-	-	-	-
Equipment	5,085	5,455	7,579	8,272	8,292	8,572
Land and Buildings	-	-	-	-	-	-
Infrastructure	-	-	-	-	-	-
Other capital expenditure	-	-	-	-	-	-
Total Capital Expenditure	5,085	5,455	7,579	8,272	8,292	8,572
TOTAL ECONOMIC EXPENDITURE	219,720	262,277	293,763	327,657	331,664	351,488

Departmental summary of expenditure according to economic classification (GFS)

		Departmental	Summary of I	Expenditure a	nd Estimates	
	2000/	2001/	2002/	2003/	2004/	2005/
	2001	2002	2003	2004	2005	2006
Classification (R'000)	Actual	Actual	Est. Actual	MTEF	MTEF	MTEF
CURRENT EXPENDITURE						
Personnel:	152,901	190,659	209,914	224,854	236,629	247,846
- Salaries & related costs	152,901	190,659	205,398	169,888	169,888	169,888
- Overtime	-	-	1,779	1,995	2,050	2,242
- Improvement in conditions of service	-	-	2,737	9,380	19,965	29,913
- Other	-	-	-	43,591	44,726	45,803
Transfer payments:	28,874	16,985	17,595	18,581	13,685	13,900
- Subsidies	-	-	-	-	-	-
- Local governments	-	-	-	-	-	-
- Public entities	28,874	16,985	17,595	18,581	13,685	13,900
- Households and non-profit organisations	-	-	-	-	-	-
- Foreign countries & international	-	-	-	-	-	-
credit institutions						
Other current expenditure:	32,860	49,178	58,675	75,950	73,058	81,170
- Administrative expenditure	17,257	24,656	24,662	27,315	25,154	29,026
- Rental of equipment	-	-	-	1,493	1,409	1,540
- Stores	12,574	10,238	13,882	17,443	15,502	16,810
- Rental of buildings	83	10,009	12,743	15,007	16,162	17,108
- Professional & special services	2,841	4,064	7,252	10,816	11,098	11,292
- Maintenance & repairs	-	-	-	2,592	2,556	4,187
- Other	105	211	136	1,284	1,177	1,207
TOTAL CURRENT EXPENDITURE	214,635	256,822	286,184	319,385	323,372	342,916
CAPITAL						
Capital transfers	-	-	-	-	-	-
Other levels of Government	-	-	-	-	-	-
Other capital transfers	-	-	-	-	-	-

Movable capital	5,085	5,455	7,579	8,272	8,292	8,572
Motor Vehicles	-	-	-	542	360	400
Equipment:						
- Computers	5,085	5,455	7,072	4,608	4,424	4,531
- Other office equipment & furniture	-	-	311	853	891	955
- Other capital equipment	-	-	196	2,269	2,617	2,686
Fixed capital	-	-	-	-	-	-
- Land	-	-	-	-	-	-
- Buildings	-	-	-	-	-	-
- Infrastructure	-	-	-	-	-	-
- Other	-	-	-	-	-	-
TOTAL CAPITAL	5,085	5,455	7,579	8,272	8,292	8,572
Current expenditure	214,635	256,822	286,184	319,385	323,372	342,916
Capital expenditure	5,085	5,455	7,579	8,272	8,292	8,572
TOTAL EXPENDITURE	219,720	262,277	293,763	327,657	331,664	351,488

PROGRAMME 1: ADMINISTRATION

Purpose of programme:

- To exercise authority, including political and policy leadership.
- To exercise and manage public funds and to provide logistical, financial and general administrative support services.

Objective(s):

To provide executive management, technical and administrative leadership with administrative support services. **Output(s):**

To ensure that the line functionaries of the department are fully supported to optimize service delivery

Programme summary of expenditure according to programme

	Programme Summary of Expenditure and Estimates							
	2000/	2001/	2002/	2003/	2004/	2005/		
	2001	2002	2003	2004	2005	2006		
Sub-programme (R'000)	Actual	Actual	Est. Actual	MTEF	MTEF	MTEF		
1. MEC Support	29,263	40,649	1,993	2,176	2,319	2,456		
2. DDG's Office	-	-	1,635	1,959	2,080	2,206		
3. Finance	-	-	2,848	4,044	4,326	4,543		
4. Logistics	-	-	18,052	19,281	19,355	23,862		
5. Legal Services	-	-	662	791	827	874		
6. Internal Audit	-	-	620	851	888	922		
Total Administration	29,263	40,649	25,810	29,102	29,795	34,863		

	Programme Summary of Expenditure and Estimates						
	2000/	2001/	2002/	2003/	2004/	2005/	
	2001	2002	2003	2004	2005	2006	
Classification (R'000)	Actual	Actual	Est. Actual	MTEF	MTEF	MTEF	
Current:							
Personnel	21,631	21,799	10,530	12,796	13,479	14,123	
Transfer payments (current)	-	-	-	-	-	-	
Administrative expenditure	5,354	7,188	4,134	2,932	2,774	4,208	
Stores	786	1,408	1,064	1,210	1,051	1,601	
Professional and special services	564	871	419	410	517	520	
Other current expenditure	6	7,926	9,025	10,872	11,178	13,573	
Total Current Expenditure	28,341	39,192	25,172	28,220	28,999	34,025	

Capital:						
Transfer payments (capital)	-	-	-	-	-	-
Equipment	922	1,457	638	882	796	838
Land and Buildings	-	-	-	-	-	-
Infrastructure	-	-	-	-	-	-
Other capital expenditure	-	-	-	-	-	-
Total Capital Expenditure	922	1,457	638	882	796	838
TOTAL ECONOMIC EXPENDITURE	29,263	40,649	25,810	29,102	29,795	34,863

Programme summary of expenditure according to economic classification (GFS)

	2000/ 2001 Actual 21,631 21,631 - -	2001/ 2002 Actual 21,799 21,799	2002/ 2003 Est. Actual 10,530	2003/ 2004 MTEF	2004/ 2005 MTEF	2005/ 2006 MTEF
Classification (R'000) A CURRENT EXPENDITURE	Actual 21,631	Actual 21,799	Est. Actual	MTEF		
CURRENT EXPENDITURE Personnel: - Salaries & related costs	21,631	21,799			MTEF	MTEF
Personnel: - Salaries & related costs			10,530		Т	
Personnel: - Salaries & related costs			10,530			
				12,796	13,479	14,123
- Overtime	-		10,530	9,859	9,859	9,859
	-	-	-	-	-	-
- Improvement in conditions of service		-	-	548	1,166	1,747
- Other	-	-	-	2,389	2,454	2,517
Transfer payments:	-	-	-	-	-	-
- Subsidies	-	-	-	-	-	-
- Local governments	-	-	-	-	-	-
- Public entities	-	-	-	-	-	-
- Households and non-profit organisations	-	-	-	-	-	-
- Foreign countries & international						
credit institutions	-	-	-	-	-	-
Other current expenditure:	6,710	17,393	14,642	15,424	15,520	19,902
- Administrative expenditure	5,354	7,188	4,134	2,932	2,774	4,208
- Rental of equipment	-	-	-	220	260	378
- Stores	786	1,408	1,064	1,210	1,051	1,601
- Rental of buildings	-	7,910	9,025	9,939	10,338	11,003
- Professional & special services	564	871	419	410	517	520
- Maintenance & repairs	-	-	-	368	369	1,942
- Other	6	16	-	345	211	250
TOTAL CURRENT EXPENDITURE	28,341	39,192	25,172	28,220	28,999	34,025
CAPITAL						
Capital transfers	-	-	-	-	-	-
Other levels of Government	-	-	-	-	-	-
Other capital transfers	-	-	-	-	-	-
Movable capital	922	1,457	638	882	796	838
Motor Vehicles	-	-	-	400	360	400
Equipment:						
- Computers	922	1,457	552	379	358	340
- Other office equipment & furniture	-	-	86	103	78	98
- Other capital equipment	-	-	-	-	-	-
Fixed capital	-	-	-	-	-	-
- Land	-	-	-	-	-	-
- Buildings	-	-	-	-	-	-
- Infrastructure	-	-	-	-	-	-
- Other	-	-	_	-	-	-
TOTAL CAPITAL	922	1,457	638	882	796	838
Current expenditure	28,341	39,192	25,172	28,220	28,999	34,025
Capital expenditure	922	1,457	638	882	796	838
TOTAL EXPENDITURE	29,263	40,649	25,810	29,102	29,795	34,863

PROGRAMME 2: HUMAN RESOURCE MANAGEMENT

Purpose of programme:

To manage Human Resource matters.

Objective(s):

- The facilitating of HR planning.
- The administering of sound Labour Relations.
- The managing of service conditions and occupational health safety.
- The managing of transformation and training.
- The managing of HIV/Aids and occupational health safety.

Output(s):

To have adequately skilled personnel, minimize risks of HIV/Aids among staff and communities.

Programme summary of expenditure according to programme

		Programme	Summary of	Expenditure a	and Estimates	
	2000/	2001/	2002/	2003/	2004/	2005/
	2001	2002	2003	2004	2005	2006
Sub-programme (R'000)	Actual	Actual	Est. Actual	MTEF	MTEF	MTEF
1. Human Resource Planning	-	7,349	2,589	2,733	3,044	3,152
2. Service Conditions	-	-	1,411	1,720	1,879	1,944
3. Labour Relations	-	-	1,295	1,385	1,496	1,547
4. HIV/AIDS & Occupational Health and Safety	-	-	1,272	2,538	2,426	2,495
5. Training and Transformation	-	-	2,870	3,970	4,006	4,083
Total Human Resources Management	-	7,349	9,437	12,346	12,851	13,221

	Programme Summary of Expenditure and Estimates					
	2000/	2001/	2002/	2003/	2004/	2005/
	2001	2002	2003	2004	2005	2006
Classification (R'000)	Actual	Actual	Est. Actual	MTEF	MTEF	MTEF
Current:						
Personnel	-	5,518	6,203	7,611	8,023	8,408
Transfer payments (current)	-	-	-	-	-	-
Administrative expenditure	-	1,279	1,333	1,384	1,611	1,611
Stores	-	68	173	232	182	187
Professional and special services	-	155	1,382	2,303	2,396	2,366
Other current expenditure	-	19	-	376	346	356
Total Current Expenditure	-	7,039	9,091	11,906	12,558	12,928
Capital:						
Transfer payments (capital)	-	-	-	-	-	-
Equipment	-	310	346	440	293	293
Land and Buildings	-	-	-	-	-	-
Infrastructure	-	-	-	-	-	-
Other capital expenditure	-	-	-	-	-	-
Total Capital Expenditure	-	310	346	440	293	293
TOTAL ECONOMIC EXPENDITURE	-	7,349	9,437	12,346	12,851	13,221

		Programme	Summary of E	Expenditure a	nd Estimates	
	2000/	2001/	2002/	2003/	2004/	2005/
	2001	2002	2003	2004	2005	2006
Classification (R'000)	Actual	Actual	Est. Actual	MTEF	MTEF	MTEF
CURRENT EXPENDITURE						
Personnel:	-	5,518	6,203	7,611	8,023	8,408
- Salaries & related costs	-	5,518	6,203	5,978	5,978	5,978
- Overtime	-	-	-	-	-	-
- Improvement in conditions of service	-	-	-	332	707	1,059
- Other	-	-	-	1,301	1,338	1,371
Transfer payments:	_	-	-	-	-	-
- Subsidies	_	_	-	-	-	-
- Local governments	_	-	-	-	-	-
- Public entities	_	-	-	-	-	-
- Households and non-profit organisations	-	-	-	-	-	-
- Foreign countries & international						
credit institutions	_	-	-	-	-	-
Other current expenditure:	_	1,521	2,888	4,295	4,535	4,520
- Administrative expenditure	-	1,279	1,333	1,384	1,611	1,611
- Rental of equipment	_	-	-	77	36	36
- Stores	_	68	173	232	182	187
- Rental of buildings	_	-	-		-	-
- Professional & special services	-	155	1,382	2,303	2,396	2,366
- Maintenance & repairs	-	-	-	14	20	30
- Other	_	19	-	285	290	290
TOTAL CURRENT EXPENDITURE	_	7,039	9,091	11,906	12,558	12,928
CAPITAL		,		,	,	,
Capital transfers	_	_	_	_	-	-
Other levels of Government	-	-	-	-	-	-
Other capital transfers	_	-	-	-	-	-
Movable capital	_	310	346	440	293	293
Motor Vehicles	-	-	-	-	-	
Equipment:						
- Computers	_	310	294	254	248	248
- Other office equipment & furniture	_	-	52	186	45	45
- Other capital equipment	_	-	-	-	-	-
Fixed capital	-	-	-	-	-	-
- Land	_	_	-	-	-	-
- Buildings	_	_	_	_	_	-
- Infrastructure	_	-	-	-	-	-
- Other	_	-	-	-	_	-
TOTAL CAPITAL	-	310	346	440	293	293
Current expenditure	_	7,039	9,091	11,906	12,558	12,928
Capital expenditure		310	346	440	293	293
	_	7,349	9,437	12,346	12,851	13,221

PROGRAMME 3: PROFESSIONAL SERVICES

SUB-PROGRAMME: TECHNICAL SUPPORT

Purpose of sub-programme:

The aim of TSS is to provide technical support with regard to optimal utilization of natural resources, technology and skills for sustainable development in the North West, within the natural resource management system. **Objective(s)**:

TSS must provide technical support for natural resources management in the North West Province. This can be achieved through support services from Soil, Crops, Pasture and Animal Science and Engineering.

<u>Output(s):</u>

- To achieve these results, the combined support services of Soil and Crops, Animals and Pasture and Engineers and Soil Conservation sections have been committed.
- TSS are to bring about technology development and transfer in the field of yield management, bush control, cultivation pastures, nutrition, breeding and management of beef cattle, dairy cattle and small stock, soil classification, soil analysis, fertilization, crop production practices and weed, pest and disease control. By supporting and empowering field services staff and farmers with the technical aspects of natural resources management 83 practices will be enabled to utilize the natural resources optimally, productively and effectively. Agriculture engineering Manage the Soil Conservation Act no. 43 of 1983 concerning soil conservation works and irrigation improvement works.

SUB-PROGRAMME: POLICY PLANNING COORDINATION AND COMMUNICATION

Purpose of sub-programme:

- Provide professional (business management) support services in order to enhance the strategic positioning
 of the department in support of its objectives.
- The overall purpose of this programme is to render policy analysis, planning, information, communication and coordination services.
- Responsible for statistical database management to build management capacity in programme and project management.
- Focuses on farm management and specialist support.
- Focuses on the management of statistical and other information services.
- Focuses on rendering communication services.

Objective(s):

- To analyze, formulate, monitor and evaluate policy
- To provide sectoral, spatial, economic, business and management planning and specialist support
- To manage statistical and other information
- To render communication services
- To ensure value adding business management support products/services to our clients in support of an effective business oriented culture in the DoACE coordination services
- To promote business management capacity within DoACE
- To foster effective business management support networks

Output(s):

- Production of the following reports:
 - Farming Systems Reports
 - Provincial state of Agriculture, Conservation and Environment
 - Farm Worker Conditions of Employment Report
 - Provincial Agricultural Market Analysis Report
 - Integrated Natural Resource Management Policy Gap Analysis Report
- Impact assessment policy
- Development of capacity building programmes
- Production of Annual Agricultural Statistical Bulletin
- Production of Provincial Agricultural Economic Review Bulletin/Report
- Production of Crop Insurance Programme/Model
- Production, publication and evaluation of COMBUD and FINREC reports.
- Production of sound business plans.
- Farm Management Study Report
- Enhanced corporate image.
- Create an awareness of the department's activities to its clients:
- Newsletters
 - Radio and Television Talk Shows
 - Exhibitions
 - Workshops/Conferences/Information Days
 - Annual Reports and Citizens reports publications

SUB-PROGRAMME: ENTREPRENEURIAL DEVELOPMENT

Purpose of sub-programme:

To render specialist business enterprise development and management services for the development of resource poor clients.

Objective(s):

• Facilitate linkages between the Agriculture, Conservation and Environment related sectors and the rest of the economy.

- Engage in human resource development through integrated education and training with a particular focus on sustainable development and management skills.
- Facilitate and promote the establishment of sustainable agriculture, conservation and environment related enterprises.
- Source and mobilize financial resources to facilitate development initiatives.
- Promote the involvement of disabled women and youth in agriculture, conservation and environment related secondary production and value adding activities.
- Manage and administer development funds in line with accounting standards and the Public Finance Management Act.
- Contribute to poverty alleviation.

Output(s):

- Identify markets for accessibility to resource poor clients.
- Implement aggressive capacity building programmes for the DED staff, which will enable the DED to perform its functions effectively.

Programme summary of expenditure according to programme

	Programme Summary of Expenditure and Estimates								
	2000/	2001/	2002/	2003/	2004/	2005/			
	2001	2002	2003	2004	2005	2006			
Sub-programme (R'000)	Actual	Actual	Est. Actual	MTEF	MTEF	MTEF			
1. Chief Director Professional Services	-	-	856	912	1,048	1,082			
2. Technical Support Services	25,265	51,819	52,778	58,204	61,421	63,918			
3. Policy, Planning, Co-ordination & Comm	-	7,652	10,345	12,810	12,836	13,472			
4. Potch Administration	-	-	8,031	8,674	9,124	9,469			
5. Entrepreneurial Development	-	21,267	19,456	21,017	21,777	22,569			
Total Professional Services	25,265	80,738	91,466	101,617	106,206	110,510			

	Programme Summary of Expenditure and Estimates							
	2000/	2001/	2002/	2003/	2004/	2005/		
	2001	2002	2003	2004	2005	2006		
Classification (R'000)	Actual	Actual	Est. Actual	MTEF	MTEF	MTEF		
Current:								
Personnel	16,670	52,728	62,473	69,090	72,788	76,315		
Transfer payments (current)	-	11,985	10,595	10,081	10,185	10,400		
Administrative expenditure	1,175	5,465	5,488	5,449	5,632	5,906		
Stores	4,973	5,784	7,017	5,401	5,565	5,666		
Professional and special services	1,422	2,114	2,435	5,067	5,056	5,113		
Other current expenditure	38	1,287	654	3,971	4,225	4,301		
Total Current Expenditure	24,278	79,363	88,662	99,059	103,451	107,701		
Capital:								
Transfer payments (capital)	-	-	-	-	-	-		
Equipment	987	1,375	2,804	2,558	2,755	2,809		
Land and Buildings	-	-	-	-	-	-		
Infrastructure	-	-	-	-	-	-		
Other capital expenditure	-	-	-	-	-	-		
Total Capital Expenditure	987	1,375	2,804	2,558	2,755	2,809		
TOTAL ECONOMIC EXPENDITURE	25,265	80,738	91,466	101,617	106,206	110,510		

Programme summary of expenditure according to economic classification (GI	FS)
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	Programme Summary of Expenditure and Estimates								
	2000/	2001/	2002/	2003/	2004/	2005/			
	2001	2002	2003	2004	2005	2006			
Classification (R'000)	Actual	Actual	Est. Actual	MTEF	MTEF	MTEF			
CURRENT EXPENDITURE									
Personnel:	16,670	52,728	62,473	69,090	72,788	76,315			
- Salaries & related costs	16,670	52,728	58,658	52,189	52,189	52,189			
- Overtime	-	-	1,078	1,101	1,156	1,255			
- Improvement in conditions of service	-	-	2,737	2,901	6,174	9,248			
- Other	-	_	-	12,899	13,269	13,623			
Transfer payments:	_	11,985	10,595	10,081	10,185	10,400			
- Subsidies	_	-	-	-	-	-			
- Local governments	_	-	_	-	_	-			
- Public entities	_	11,985	10,595	10,081	10,185	10,400			
- Households and non-profit organisations	_	-	-	-	-	-			
- Foreign countries & international									
credit institutions	_	-	_	-	_	-			
Other current expenditure:	7,608	14,650	15,594	19,888	20.478	20,986			
- Administrative expenditure	1,175	5,465	5,488	5,449	5,632	5,906			
- Rental of equipment	-	- 5,405	5,400	838	888	901			
- Stores	4,973	5,784	7,017	5,401	5,565	5,666			
- Rental of buildings	4,070	1,200	551	913	980	1,004			
- Professional & special services	1,422	2,114	2,435	5,067	5,056	5,113			
- Maintenance & repairs	1,722	2,114	2,400	1,671	1,773	1,818			
- Other	- 38	87	103	549	584	578			
	24,278	79,363	88,662	99,059	103,451	107,701			
CAPITAL	24,270	79,000	00,002	33,033	103,431	107,701			
Capital transfers	_	-	_	-	_				
Other levels of Government	_		_		_				
Other capital transfers	-	-	-	-	-	-			
	-	- 1 275	-	-	-	2 900			
Movable capital Motor Vehicles	987	1,375	2,804	2,558	2,755	2,809			
	-	-	-	-	-	-			
Equipment:	987	1 075	2 425	740	720	720			
- Computers	907	1,375	2,435	740	730	739			
- Other office equipment & furniture	-	-	173	445	430	406			
- Other capital equipment	-	-	196	1,373	1,595	1,664			
Fixed capital	-	-	-	-	-	-			
- Land	-	-	-	-	-	-			
- Buildings	-	-	-	-	-	-			
- Infrastructure	-	-	-	-	-	-			
- Other	-	-	-	•	-	-			
	987	1,375	2,804	2,558	2,755	2,809			
Current expenditure	24,278	79,363	88,662	99,059	103,451	107,701			
Capital expenditure	987	1,375	2,804	2,558	2,755	2,809			
TOTAL EXPENDITURE	25,265	80,738	91,466	101,617	106,206	110,510			

Transfer payments included in Programme 3

	2001/ 2002	2002/ 2003	2003/ 2004	2004/ 2005	2005/ 2006
Name of recipient (R'000)	Actual	Est. Actual	MTEF	MTEF	MTEF
Public Entities: Agriserve	11,985	10,595	10,081	10,185	10,400
TOTAL TRANSFER PAYMENTS	11,985	10,595	10,081	10,185	10,400

PROGRAMME 4: DEVELOPMENT FIELD SERVICES

Purpose of programme:

- To provide development services.
- To promoted integrated equitable resources management with specific emphasis on woman, youth and disabled.
- To foster community sensitivity to sustainable resources use.
- To achieve service excellence.

Objective(s):

To empower and enable farmers to utilize, in a sustainable way, the agricultural resources for economic advancement and improved quality of life

<u>Output(s):</u>

- Build capacity of the farmers through transfer of knowledge and skills by means of 246 short courses, 176 training courses for farmers, 3679 on farm inspections, 32 meetings at national level, 162 yields surveys, 14 soil erosion projects, 130 soil conservation work, 19,964 telephonic advice to farmers.
- Dissemination of agricultural information, which may be applicable according to the specific needs of the farmers.
- Improving agricultural production and food security.
- Provide information and assist farmers in farm planning and train farmers to be more productive and independent.

2005/

2006

MTEF

1,401

35,733

35,468

36,382

4,234

2,937 2,644

2,398

121,197

Programme Summary of Expenditure and Estimates 2000/ 2001/ 2002/ 2003/ 2004/ 2001 2002 2003 2004 2005 Sub-programme (R'000) Actual Actual Est. Actual MTEF MTEF 1. Chief Director: Development Field Services 85,826 848 1,366 84,192 1,329 2. Eastern Region: Development Field Services 31,625 32,905 34,189 3. Western Region: Development Field Services 35,470 42,417 33,885 _ 4. Central Region: Development Field Services 29,146 31,374 33,152 5. Kgora: Development Field Services 1,483 4,076 4.156 _ _ 6. Eastern Region: Administration 2,134 2,604 2,799 7. Western Region: Administration 2,149 2,571 2,539 8. Central Region: Administration 1,948 2,182 2,264 Total Development Field Services 84,192 104,803 <u>119,458</u> 114,350 85,826

Programme summary of expenditure according to programme

	Programme Summary of Expenditure and Estimates							
	2000/	2001/	2002/	2003/	2004/	2005/		
	2001	2002	2003	2004	2005	2006		
Classification (R'000)	Actual	Actual	Est. Actual	MTEF	MTEF	MTEF		
Current:								
Personnel	75,970	71,044	83,422	85,995	90,439	94,624		
Transfer payments (current)	-	5,000	7,000	8,500	3,500	3,500		
Administrative expenditure	5,874	5,594	7,934	12,902	10,486	11,891		
Stores	1,980	1,198	2,293	6,021	3,699	4,351		
Professional and special services	602	297	662	968	1,020	1,184		
Other current expenditure	128	-	2,190	3,000	3,257	3,515		
Total Current Expenditure	84,554	83,133	103,501	117,386	112,401	119,065		
Capital:								
Transfer payments (capital)	-	-	-	-	-	-		
Equipment	1,272	1,059	1,302	2,072	1,949	2,132		
Land and Buildings	-	-	-	-	-	-		
Infrastructure	-	-	-	-	-	-		
Other capital expenditure	-	-	-	-	-	-		
Total Capital Expenditure	1,272	1,059	1,302	2,072	1,949	2,132		
TOTAL ECONOMIC EXPENDITURE	85,826	84,192	104,803	119,458	114,350	121,197		

Programme summary of expenditure according to economic classification (GFS))

		Programme	Summary of E	xpenditure an	nd Estimates	
	2000/	2001/	2002/	2003/	2004/	2005/
	2001	2002	2003	2004	2005	2006
Classification (R'000)	Actual	Actual	Est. Actual	MTEF	MTEF	MTEF
CURRENT EXPENDITURE						
Personnel:	75,970	71,044	83,422	85,995	90,439	94,624
- Salaries & related costs	75,970	71,044	83,422	65,473	65,473	65,473
- Overtime	-	-	-	-	-	-
- Improvement in conditions of service	-	-	-	3,618	7,700	11,541
- Other	-	-	-	16,904	17,266	17,610
Transfer payments:	-	5,000	7,000	8,500	3,500	3,500
- Subsidies	-	-	-	-	-	-
- Local governments	-	-	-	-	-	-
- Public entities	-	5,000	7,000	8,500	3,500	3,500
- Households and non-profit organisations	-	-	-	-	-	-
- Foreign countries & international						
credit institutions	-	-	-	-	-	-
Other current expenditure:	8,584	7,089	13,079	22,891	18,462	20,941
- Administrative expenditure	5,874	5,594	7,934	12,902	10,486	11,891
- Rental of equipment	-	-	-	358	225	225
- Stores	1,980	1,198	2,293	6,021	3,699	4,351
- Rental of buildings	83	-	2,190	2,092	2,638	2,896
- Professional & special services	602	297	662	968	1,020	1,184
- Maintenance & repairs	-		-	539	394	394
- Other	45	-	-	11	-	-
TOTAL CURRENT EXPENDITURE	84,554	83,133	103,501	117,386	112,401	119,065
CAPITAL	- ,	,	,	,	, -	- ,
Capital transfers	-	-	_	-	-	-
Other levels of Government	_	_	-	-	-	-
Other capital transfers	-	-	-	-	-	-
Movable capital	1,272	1,059	1,302	2,072	1,949	2,132
Motor Vehicles	-	-	-	142	-	
Equipment:						
- Computers	1,272	1,059	1,302	1,930	1,747	1,862
- Other office equipment & furniture	-	-	-	-	202	270
- Other capital equipment	-	-	-	-		
Fixed capital	_	_	-		_	-
- Land	-	-	-	-	-	-
- Buildings	-	_	-	_	_	-
- Infrastructure	_	-	_	-	_	-
- Other	_	-	_	-	_	-
TOTAL CAPITAL	1,272	1,059	1,302	2,072	1,949	2,132
Current expenditure	84,554	83,133	103,501	117,386	112,401	119,065
Capital expenditure	1,272	1,059	1,302	2,072	1,949	2,132
	85,826	84,192	104,803	119,458	114,350	121,197

Conditional grants included in programme 4

Conditional grant (R'000)	2001/ 2002 Actual	2002/ 2003 Est. Actual	2003/ 2004 MTEF	2004/ 2005 MTEF	2005/ 2006 MTEF
Poverty Relief	5,000	5,000	5,000		
TOTAL CONDITIONAL GRANTS	5,000	5,000	5,000	-	-

Earmarked funds included in programme 4

	2001/ 2002	2002/ 2003	2003/ 2004	2004/ 2005	2005/ 2006
Earmarked Funds (R'000)	Actual	Est. Actual	MTEF	MTEF	MTEF
Land Care			3,500	3,500	3,500
TOTAL EARMARKED FUNDS	-	-	3,500	3,500	3,500

Transfer payments included in Programme 4

Nome of register (D'000)	2001/ 2002 Actual	2002/ 2003 Est. Actual	2003/ 2004 MTEF	2004/ 2005 MTEF	2005/ 2006 MTEF
Name of recipient (R'000) Public Entities: Agriserve	5,000	7,000	8,500	3,500	3,500
TOTAL TRANSFER PAYMENTS	5,000	7,000	8,500	3,500	3,500

PROGRAMME 5: REGULATORY SERVICES

SUB-PROGRAMME: VETERINARY SERVICES

Purpose of sub-programme:

To render veterinary animal and public health services to the benefit of the people and animals in the NWP by:

- Applying the Animal Decease Act, its regulations and other relevant acts
- Applying the Meat Safety Act, its regulations and other relevant acts.
- Controlling hygiene in abattoirs and zoonotic diseases.
- Rendering essential reporting, clinical and advisory animal health, public health and animal welfare care services.
- Executing the essential National Residue Monitoring Scheme.
- Rendering essential veterinary epidemiological, diagnostic and extension services.
- Providing essential animal heath, public health and veterinary diagnostic services in the regions.

Objective(s):

- The combating and prevention of animal diseases, as required under the Animal Diseases Act and the related legislation, in order to ensure a healthy livestock industry in the NW Province and the appropriate support of the animal disease control strategies of the RSA.
- The promotion of animal health, welfare disease control practices in order to support sustainable development of the livestock industry, improve food security and enhance socio-economic progress in the NW Province in line with applicable provincial and national policies.
- The control and prevention of zoonotic diseases in order to protect and improve human health in the NW Province.
- The control of abattoirs and meat inspection, as required under the Meat Safety Act and related legislation, in
 order to supplement the former animal health measures, ensure a supply of meat fit for human consumption
 and promote public health in the NW Province.
- The safety monitoring (surveillance) from production to consumption of food of animal origin in close collaboration with the Department of Health in the NW Province.
- The supply of diagnostic and epidemiological laboratory services to state Veterinarians, private veterinary practitioners, farmers and other stakeholders in animal health and production in order to improve animal health and disease control, food security and public health in the NW Province.
- The establishing of an appropriate data management system in order to supply veterinary information to this directorate, farmers and other private bodies at provincial, national and international levels.
- The provision for veterinary input to promote liaison, training and extension.
- The provision of agency-based services for the National Government.

Output(s):

- Efficient professional services to the clients in order to achieve the defined objectives of this Veterinary Services Programme.
- The delivery of the improved services described in the relevant Batho Pele report.
- Specific performance targets, as described in the relevant DVS activity report (copy available on demand), and appropriate progress in the essential management of dangerous, hence, controlled and modifiable animal diseases and zoonoses in NWP.

SUB-PROGRAMME: ENVIROMENTAL CONSERVATION MANAGEMENT

Purpose of sub-programme:

To contribute to sustainable use of the environment through effective and efficient implementation of preventative, control and monitoring.

Objective(s):

- To develop a proper organisational structure for the directorate to facilitate effective management to achieve
 total support for the achievement of the directorate's vision, mission, goals and objectives
- To further rationalise various environmental laws and policies in conjunction with the National Department of the Environmental and Tourism Affairs (DEAT) and other stakeholders
- To continue with the assessment of development application in terms of the Environment Conservation Act
- To develop a master plan and management criteria for the management of protected Nature Area (Magaliesberg Protected Natural Environment and other Heritage sites i.e. Vredefort Dome, Sterkfontein and Taung Skull)
- To develop legislation and policies with regard to integrated Environmental Management and Biodiversity Management

Most of the legislation is fragmented and old. Some of the acts need to be repealed, some need to be realigned in terms of the present objectives of government. Human Resource Development with regard to Environmental Management, Waste Management and Conservation Management. There is a shortage of resources and skilled personnel in these fields and this needs to be addressed as a matter of urgency.

- Develop an Environmental Implementation Plan for the province.
- Completion of the North West State of the Environmental Report.
- Completion of the report on the status of operating and abandoned mines in the North West Province
- River Health Monitoring Many rivers in the North West Province are under increasing pressure from human activities such as mining, agriculture and other industries. Monitoring by observing invertebrates, fish and habitats to provide a reflection of ecosystem health of key rivers in the Province. Animal census in the Tribal land to inform decision makers in the allocation of quotas for sustainable resource use.
- Reduction of unsustainable development within the North West Province. The processing of the development application in terms of the National Environmental Act (Approximately 500p.a)
- Conduct a survey of environmental technology in use in the province and identify current unacceptable technologies with possible alternatives. Indication as to whether the programme has been in existence.

Output(s):

- Reduction of general littering, which can be measured by the visual evaluation of all interested and affected parties. The reduction or increase of the public complaints can be used as a measurement tool.
- Improved legal framework and investigation to reduce illegal dumping of waste.
- Reduction of air pollution and more effective participation of industries to implement cleaner technology and adherence to the provincial, national and international standards.
- Effective compliance to Section 28 notices served on illegal developments and activities detriment to the Environment.
- Effective implementation of the environmental legislation that promote keeping a cleaner and healthy environment.
- Support sustainable use of resources and preserve the environment for future generations.
- Provide scientific evidence in case of disputes relating to non-compliance regarding environmental legislation.
- Development of environmental information database accessible to stakeholders.
- Publication of North West Province state of environment report every two to three years.
- Identification of gaps in environmental management and environmental trends.
- Promotion of integrated environmental management through the structures of the Environmental Implementation Plan.
- Assist communities in owning and maintaining the environment.
- Promote sustainable development on tribal land and poor communities.
- Reduction in over-exploitation of natural physical resources.
- Reduction in air pollution
- Proper waste and sanitation management.
- Elimination of water pollutants in rural areas.
- Reduction in soil degradation.

SUB-PROGRAMME: AGRICULTURAL LAND SERVICES

Purpose of sub-programme:

- To perform the functions of agricultural land administration and land redistribution
- To provide support for the land-use planning and conflict resolution.

Objective(s):

The function of the land administration has been defined in schedule 1 of the Power of Attorney, which is carried out in terms of the policies on the Administration of State Land. The most important aspect of this function is the privatisation of the Agricultural State Land.

The function of the Land Redistribution is determined in the Land Redistribution for Agricultural Development (LRAD) policy document. The LRAD is a sub-programme of the Land Reform programme.

Output(s):

The function of the state land administration is not yet performed at the optimum level as the structure has not yet been finalised which in turn has been made difficult by the fact that the proposed additional land to be included under Power of Attorney has not been effected, thus making it difficult to assess the real volume of work to be performed.

Programme summary of expenditure according to programme

	Programme Summary of Expenditure and Estimates								
	2000/	2001/	2002/	2003/	2004/	2005/			
	2001	2002	2003	2004	2005	2006			
Sub-programme (R'000)	Actual	Actual	Est. Actual	MTEF	MTEF	MTEF			
1. Chief Director: Regulatory Services	-	-	759	850	887	921			
2. Veterinary Services	26,051	29,896	36,165	37,160	39,068	40,957			
3. Environmental Conservation Management	17,659	16,906	20,719	22,341	23,540	24,681			
4. Agricultural Land Services	35,656	2,547	4,604	4,783	4,967	5,138			
Total Regulatory Services	79,366	49,349	62,247	65,134	68,462	71,697			

Programme summary of expenditure and estimates

	Programme Summary of Expenditure and Estimates							
	2000/ 2001/ 2002/ 2003		2003/	2004/	2005/			
	2001	2002	2003	2004	2005	2006		
Classification (R'000)	Actual	Actual	Est. Actual	MTEF	MTEF	MTEF		
Current:								
Personnel	38,630	39,570	47,286	49,362	51,900	54,376		
Transfer payments (current)	28,874	-	-	-	-	-		
Administrative expenditure	4,854	5,130	5,773	4,648	4,651	5,410		
Stores	4,835	1,780	3,335	4,579	5,005	5,005		
Professional and special services	253	627	2,354	2,068	2,109	2,109		
Other current expenditure	16	988	1,010	2,157	2,298	2,297		
Total Current Expenditure	77,462	48,095	59,758	62,814	65,963	69,197		
Capital:								
Transfer payments (capital)	-	-	-	-	-	-		
Equipment	1,904	1,254	2,489	2,320	2,499	2,500		
Land and Buildings	-	-	-	-	-	-		
Infrastructure	-	-	-	-	-	-		
Other capital expenditure	-	-	-	-	-	-		
Total Capital Expenditure	1,904	1,254	2,489	2,320	2,499	2,500		
TOTAL ECONOMIC EXPENDITURE	79,366	49,349	62,247	65,134	68,462	71,697		

Programme summary of expenditure according to economic classification (GFS)

		Programme Summary of Expenditure and Estimates								
	2000/	2001/	2002/	2003/	2004/	2005/				
	2001	2002	2003	2004	2005	2006				
Classification (R'000)	Actual	Actual	Est. Actual	MTEF	MTEF	MTEF				
CURRENT EXPENDITURE										
Personnel:	38,630	39,570	47,286	49,362	51,900	54,376				
- Salaries & related costs	38,630	39,570	46,585	36,389	36,389	36,389				
- Overtime	-	-	701	894	894	987				
- Improvement in conditions of service	-	-	-	1,981	4,218	6,318				
- Other	-	-	-	10,098	10,399	10,682				

Transfer payments:	28,874	-	-	-	-	-
- Subsidies	-	-	-	-	-	-
- Local governments	-	-	-	-	-	-
- Public entities	28,874	-	-	-	-	-
- Households and non-profit organisations	-	-	-	-	-	-
- Foreign countries & international						
credit institutions	-	-	-	-	-	-
Other current expenditure:	9,958	8,525	12,472	13,452	14,063	14,821
- Administrative expenditure	4,854	5,130	5,773	4,648	4,651	5,410
- Rental of equipment	-	-	-	-	-	-
- Stores	4,835	1,780	3,335	4,579	5,005	5,005
- Rental of buildings	-	899	977	2,063	2,206	2,205
- Professional & special services	253	627	2,354	2,068	2,109	2,109
- Maintenance & repairs	-	-	-	-	-	3
- Other	16	89	33	94	92	89
TOTAL CURRENT EXPENDITURE	77,462	48,095	59,758	62,814	65,963	69,197
CAPITAL						
Capital transfers	-	-	-	-	-	-
Other levels of Government	-	-	-	-	-	-
Other capital transfers	-	-	-	-	-	-
Movable capital	1,904	1,254	2,489	2,320	2,499	2,500
Motor Vehicles	-	-	-	-	-	-
Equipment:						
- Computers	1,904	1,254	2,489	1,305	1,341	1,342
- Other office equipment & furniture	-	-	-	119	136	136
- Other capital equipment	-	-	-	896	1,022	1,022
Fixed capital	-	-	-	-	-	-
- Land	-	-	-	-	-	-
- Buildings	-	-	-	-	-	-
- Infrastructure	-	-	-	-	-	-
- Other	-	-	-	-	-	-
TOTAL CAPITAL	1,904	1,254	2,489	2,320	2,499	2,500
Current expenditure	77,462	48,095	59,758	62,814	65,963	69,197
Capital expenditure	1,904	1,254	2,489	2,320	2,499	2,500
TOTAL EXPENDITURE	79,366	49,349	62,247	65,134	68,462	71,697

Summary of departmental conditional grants

	Departmental Summary of conditional grants							
	2000/	2001/	2002/	2003/	2004/	2005/		
	2001	2002	2003	2004	2005	2006		
Conditional Grant (R'000)	Actual	Actual	Est. Actual	MTEF	MTEF	MTEF		
Poverty Relief		5,000	5,000	5,000				
TOTAL CONDITIONAL GRANTS	-	5,000	5,000	5,000	-	-		

Summary of departmental transfer payments

	Departmental Summary of transfer payments						
	2001/	2002/	2003/	2004/	2005/		
	2002	2003	2004	2005	2006		
Name of recipient	Actual	Est. Actual	MTEF	MTEF	MTEF		
Public Entities:							
Agriserve	16,985	17,595	18,581	13,685	13,900		
TOTAL TRANSFER PAYMENTS	16,985	17,595	18,581	13,685	13,900		

Summary of departmental earmarked funds

	Departmental Summary of earmarked funds						
	2001/ 2002/ 2003/ 2004/ 2005						
	2002	2003	2004	2005	2006		
Earmarked Funds (R'000)	Actual	Est. Actual	MTEF	MTEF	MTEF		
Land Care			3,500	3,500	3,500		
TOTAL EARMARKED FUNDS	-	-	3,500	3,500	3,500		

Summary of departmental estimates of revenue

	Departmental Summary of revenue						
	2001/	2002/	2003/	2004/	2005/		
	2002	2003	2004	2005	2006		
Revenue Item (R'000)	Actual	Est. Actual	MTEF	MTEF	MTEF		
1. Farm Products	2,755	2,134	2,560	3,328	4,326		
2. Clinical Services	90	111	133	159	207		
3. Hunting Licences	2	151	181	235	305		
4. Sale of Livestock	353	1,066	1,279	1,663	1,386		
5. Subsidised Vehicle Repayments	529	3,157	1,578	789	-		
6. Government House Rental	101	142	112	56	-		
7. Other Income	160	1,764	1,940	2,134	2,347		
TOTAL ESTIMATED REVENUE	3,990	8,525	7,783	8,364	8,571		

Summary of departmental personnel cost

	Departmental Summary of personnel cost						
	2001/	2002/	2003/	2004/	2005/		
	2002	2003	2004	2005	2006		
Summary of personnel cost (R'000)	Actual	Est. Actual	MTEF	MTEF	MTEF		
Managers (Directors and above)	5,720	6,296	6,746	7,099	7,435		
Middle management (Deputy &	-	-					
Assistant Directors)	28,599	31,522	33,728	35,494	37,177		
Professional Staff	89,609	98,640	105,681	111,216	116,488		
Other Staff	66,731	73,456	78,699	82,820	86,746		
Staff additional to the establishment	-						
Contract employees	-	-	-	-	-		
TOTAL PERSONNEL COST	190,659	209,914	224,854	236,629	247,846		

Summary of departmental personnel numbers

	Departmental Summary of personnel numbers						
	2001/	2002/	2003/	2004/	2005/		
	2002	2003	2004	2005	2006		
Summary of personnel numbers	Actual	Est. Actual	MTEF	MTEF	MTEF		
Managers (Directors and above)	17	17	17	17	17		
Middle management (Deputy &	-	-	-	-	-		
Assistant Directors)	182	182	182	182	182		
Professional Staff	800	800	800	800	800		
Other Staff	1,302	1,302	1,302	1,302	1,302		
Staff additional to the establishment		-	-	-	-		
Contract employees		-	-	-	-		
TOTAL PERSONNEL NUMBERS	2,301	2,301	2,301	2,301	2,301		

Summary of departmental personnel numbers per programme

	2001/ 2002	2002/ 2003	2003/ 2004	2004/ 2005	2005/ 2006
Personnel numbers per programme *	Actual	Est. Actual	MTEF	MTEF	MTEF
1. Administration	281	281	281	281	281
2. Human Resources Management	46	46	46	46	46
3. Professional Services	695	695	695	695	695
4. Development Field Services	870	870	870	870	870
5. Regulatory Services	409	409	409	409	409
Total personnel numbers	2,301	2,301	2,301	2,301	2,301
Total personnel cost (R'000)	190,659	209,914	224,854	236,629	247,846
Unit cost (R'000)	82.86	91.23	97.72	102.84	107.71

* Full-time equivalent